



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
**STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950**  
**HUMAN RESOURCES OFFICE**  
**JOB VACANCY ANNOUNCEMENT**



IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.

→ CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:

Announcement #	Position/Title	Pay Level /Step	Per Annum	Minimum Requirements	Closing Date	Location
PSS 2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS-2019-062	JROTC Army Instructor (Re-Announcement)	Per MIP	Per MIP	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from High School</li> <li>Must be a retired non-commissioned officer under pay grade E-6 to E-9.</li> <li>Certified as an Army Instructor by U.S. Army Cadet Command.</li> <li>Must have favorable result of current background check.</li> <li>Have no personal habits or character traits that are questionable from a security or social standpoint (financial irresponsibility, violation of standard of conduct in accordance with AR 600-50).</li> </ul>	Oct 2, 2019 – Until Filled	JROTC Program, Dr. Rita H. Inos Jr. Sr. High School
PSS 2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree.</li> <li>As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program.</li> <li>Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community.</li> <li>Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism.</li> <li>Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses.</li> <li>Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide.</li> <li>Have general knowledge of course subject matter and demonstrated instructional ability.</li> <li>Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501.</li> <li>Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program.</li> <li>Not have been retired from active duty more than 5 years at the time of initial employment.</li> <li>Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2.</li> </ul>	March 11, 2020 – Until Filled	Junior Reserve Officer's Training Corps Program
PSS-2020-041	Occupational Therapist	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Occupational Therapist I- Graduation from a U.S. accredited college or university with a BA/BS degree in Occupational Therapy and state or national license in Occupational Therapy.</li> <li>Occupational Therapist II – Graduation from a U.S. accredited college or university with a MA/MS degree in Occupational Therapy and state or national license in Occupational Therapy.</li> </ul>	October 9, 2020 – Until Filled	Early Intervention Program

PSS-2020-089	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement) (Re-announcement)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	March 25, 2021 – Until Filled	William S. Reyes Elementary School
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (10 Positions) (Re-announcement)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	June 4, 2021 – Until Filled	Various Schools, CCLHS Program
PSS-2021-083	Classroom Teacher (Highly Qualified) (Special Education Program)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School – Special Education Program
PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <u>Instructor I:</u> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience. <u>Instructor II:</u> Graduation from high School or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associates Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements. <u>Instructor III:</u> Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School
PSS-2021-008	School Monitoring & Outreach Specialist (9 Saipan, 1 Rota, 1 Tinian) (Amendment I) (Re-announcement II)	Ungraded	\$23,660.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School plus a minimum of 24 college credits with some experience in the related field.</li> </ul>	November 10, 2021 – Until Filled	Office of Student & Support Services – Saipan, Rota, Tinian
PSS-2021-118	Classroom Teacher (Highly Qualified)	VI/03 – IX-12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 10, 2021 – Until Filled	Head Start/Early Head Start Program, Saipan
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> EDUCATION: <ul style="list-style-type: none"> <li>Graduation from U.S. accredited college or university with a Bachelor’s Degree or higher.</li> </ul> CERTIFICATION: <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR</li> <li>Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS-2021-099	Teacher Aide (Tinian) (Amendment) (Re-announcement II)	Ungraded	\$16,588.00 - \$27,754.88	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college Credits.</li> <li>Teacher Aide III: Graduation from a US Accredited University with an Associate’s Degree or minimum of 60 college credits.</li> </ul>	April 11, 2022 – Until Filled	Office of Instructional Technology & Distance Education

PSS 2022-024	Substitute Teacher	Ungraded	\$100.00 - \$150.00 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an Associate's Degree or Bachelor's Degree, preferable in education.</li> </ul>	April 11, 2022 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS 2022-025	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	April 11, 2022 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2021-040	Part Time Tutor (Re-announcement)	Ungraded	\$15.00 Per Hour	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>High School with a minimum of at least 24 college credits or currently enrolled at a post-secondary college/university</li> <li>Must furnish proof of experience with the content</li> <li>Must show proof of 3.00 or above GPA in English Language Arts Math</li> <li>Must have tutoring experience or working with children</li> </ul>	April 30, 2021 – Until Filled	Various Schools
PSS-2022-055	Head Start Instructor (Tinian)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li><u>Instructor I:</u> Graduation from High School or equivalent, minimum of 24 college credits, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor I Certificate. OR; Graduation from High School or equivalent, minimum of 2 years Teacher Aide experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor I Certificate.</li> <li><u>Instructor II:</u> Graduation from a US accredited University with an Associate's degree and minimum of 2 years Teacher Aide experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor II Certificate.</li> <li><u>Instructor III:</u> Graduation from a US accredited University with a Bachelor's degree, minimum of 6 years related teaching experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor III Certificate.</li> </ul>	July 29, 2022 – Until Filled	Head Start/Early Head Start Program
PSS-2022-056	Head Start Family Partnership Advocate (2 Positions)	3,4 / 6-12 - 5,6 / 7-12	\$22,654.32 - \$31,876.90; \$26,225.21 - \$35,144.28	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <p><b>FPA I</b></p> <ul style="list-style-type: none"> <li>High School Graduate, plus two (2) years work related experience AND must obtain a credential or certification from an accredited institution in social work, human services, family services, counseling, or related field within eighteen months of hire.</li> </ul> <p><b>FPA II</b></p> <ul style="list-style-type: none"> <li>Graduation from an accredited college or university with an associate's degree (or completed 60+ credit hours) in social work, human services, family services, counseling, or related field.</li> <li>High School Graduate, plus credential or certification from an accredited institution in social work, human services, family services, counseling, or related field.</li> </ul>	July 29, 2022 – Until Filled	Head Start / Early Head Start Program
PSS-2022-060	Early Head Start Instructor (2 Positions)	Ungraded	\$26,449.29 - \$30,288.71	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School with progressive college credits (minimum of 24 academic credits).</li> <li>Minimum of one (1) year work related experience.</li> <li>Must possess a valid CNMI Early Childhood Instructor I Certificate.</li> </ul>	August 17, 2022 – Until Filled	Head Start/Early Head Start Program
PSS-2022-061	Head Start Teacher Aide (2 Positions)	Ungraded	\$18,282.56 - \$27,754.88	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a US Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	August 17, 2022 – Until Filled	Head Start/Early Head Start Program

PSS-2022-062	Teacher Aide	II/III-01/12	\$18,282.56 - \$27,001.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a US Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	August 17, 2022 – August 31, 2022	San Vicente Elementary School
PSS-2021-023	Classroom Teacher (Highly Qualified) (Special Education Program) (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from U.S. accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	August 24, 2021 – Until Filled	Gregorio T. Camacho Elementary School – Special Education Program
PSS-2022-063	Leadership Corps Instructor	Ungraded	\$18,588.82 - \$30,288.71	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Must be a High School Graduate with at least two (2) years military service experience.</li> </ul>	August 24, 2022 – September 7, 2022	Tinian Jr. Sr. High School
PSS-2022-064	Deputy Federal Budget Officer	Ungraded	\$55,000.00 - \$65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree in Accounting or related field with at least five (5) years of work-related experience, at least two (2) years of experience in government auditing and at least two (2) years using Financial and Accounting software.</li> <li>Certified Public Accountant (CPA) preferred.</li> <li>Understanding of JD Edwards and Tyler Munis Financial Management System preferred.</li> </ul>	September 2, 2022 – September 16, 2022	Federal Programs Officer
PSS-2022-065	Federal Programs Grants Manager	Ungraded	\$55,000.00 – 65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree and at least four (4) years of education, grant, or project management experience; OR</li> <li>Graduation from a U.S. accredited college or university with a Master's Degree with at least two (2) years of education, grant, or project management experience</li> </ul>	September 2, 2022 – September 16, 2022	Federal Programs Officer
PSS-2022-066	Accountant IV	10/01-12	\$24,976.39 - \$42,718.10	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Accountant IV - Graduation from a U.S. accredited college or university with a BA degree and at least five (5) years related work experience OR High School graduate plus nine (9) years' work related experience.</li> </ul>	September 2, 2022 – September 16, 2022	PSS, Finance Office