

July 25, 2025



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950
HUMAN RESOURCES OFFICE
JOB VACANCY ANNOUNCEMENT



IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.

➔CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:

Announcement #	Position/Title	Pay Level /Step	Per Annum	Minimum Requirements	Closing Date	Location
PSS-2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$33,289.35 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field. <u>OTHER REQUIREMENTS:</u> <ul style="list-style-type: none">ASHA Certification Required.	June 28, 2019 – Until Filled	Special Education Program
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High School or equivalent plus twenty-four (24) college creditsMust have at least two (2) years of work-related experienceMust possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement III) (Amendment II)	Ungraded	\$33,289.35 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	June 06, 2025 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.Must be certified to Instruct by Cadet Command and have no record of civil conviction.Must meet all Instructor accession prerequisites IAW AR 145-2.	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2024-080	Accountant I-IV	Ungraded	\$17,750.25 - \$42,718.10	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Accountant I – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus one (1) year work-related experience OR High School Diploma, plus five (5) years’ work-related experience.Accountant II – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus two (2) years’ work-related experience OR High School Diploma, plus six (6) years’ work-related experience.Accountant III – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus three (3) years’ work-related experience OR High School Diploma, plus seven (7) years’ work-related experience.	September 30, 2024 – Until Filled	Finance Office

				<ul style="list-style-type: none">Accountant IV – Graduation from a U.S. accredited college or university with a bachelor’s degree and at least five (5) years related work experience OR High School Diploma plus nine (9) years’ work-related experience.		
PSS-2024-085	School Counselor (Highly Qualified) (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	December 16, 2024 – Until Filled	Sinapalo Elementary School
PSS-2025-008	Instructor (Chamorro Carolinian Language Heritage Studies Program) (Highly Qualified) (7 Positions – Carolinian Language Content Specific) (Re-announcement II)(Amendment II)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High School or equivalent plus twenty-four (24) college creditsMust have at least two (2) years of work-related experienceMust possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate	June 20, 2025 – Until Filled	Various Schools – CCLHS Program
PSS-2025-018	Substitute Teacher Aide (2 Positions)	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Any combination equivalent to graduation from High School	February 27, 2025 – Until Filled	Tinian Elementary School – Special Education Program
PSS-2025-030	JROTC Senior Army Instructor (Re-announcement I)	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. accredited college or university OR AA degree for Warrant Officer, provided employee completes BA degree requirements no later than four (4) years after date of employment.Must be certified to instruct by Cadet Command and have no record of civil conviction.Must meet all Instructor accession prerequisites IAW AR 145-2.	June 27, 2025 – Until Filled	Kagman High School – JROTC Program
PSS-2025-034	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass the appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	June 13, 2025 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2025-039	Substitute Teacher Aide (5 Positions)	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Any combination equivalent to graduation from High School	June 27, 2025 – Until Filled	Various Schools – Special Education Program
PSS-2025-040	Part-Time Food Monitor	Ungraded	\$9.87 Per Hour 25 hours/week	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High School or GED plus one (1) year of work-related experience.	July 11, 2025 – July 25, 2025	Child Nutrition Program – Office of Administrative Services, Tinian
PSS-2025-041	Education Coach (2 Positions)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduated from an accredited college or university with a Bachelor’s Degree in Early Childhood Education or related field.Minimum of two (2) years of experience in an Early Childhood Education setting.Valid CNMI Board of Education Teaching Certificate in Early Childhood Education.	July 11, 2025 – Until Filled	Head Start/ Early Head Start Program, Saipan

PSS-2025-042	Site Supervisor (Coordinator) (2 Positions)	Ungraded	\$45,000.00 - \$55,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• Graduated from an accredited college or university with a Bachelor’s Degree in Early Childhood Education or related field.• Minimum of two (2) years of experience in an Early Childhood Education setting.• Minimum of two (2) years in a supervisory position.• Valid CNMI Board of Education Teaching Certificate in Early Childhood Education.	July 11, 2025 – Until Filled	Head Start/ Early Head Start Program, Saipan
PSS-2025-043	Teacher Aide	II/III; 01-07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• Teacher Aide II - Graduation from High School plus a minimum of 24 college credits.• Teacher Aide III - Graduation from a U.S. Accredited University with an Associate’s Degree or a minimum of 60 college credits.	July 11, 2025 – July 25, 2025	Dr. Rita Hocog Inos Jr. Sr. High School – Special Education Program
PSS-2025-045	Teacher Aide	II/III; 01-07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• Teacher Aide II - Graduation from High School plus a minimum of 24 college credits.• Teacher Aide III - Graduation from a U.S. Accredited University with an Associate’s Degree or a minimum of 60 college credits.	July 18, 2025 – August 01, 2025	Gregorio T. Camacho – Special Education Program
PSS-2025-046	Instructor (Chamorro Carolinian Language Heritage Studies Program) (Highly Qualified) (Chamorro Language Content Specific) (1 Position)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• Graduation from High School or equivalent plus twenty-four (24) college credits• Must have at least two (2) years of work-related experience• Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate	July 18, 2025 – August 01, 2025	Francisco M. Sablan Middle School – CCLHS Program
PSS-2025-047	Early Head Start Instructor (2 Positions)	I	\$18,588.82 - \$27,464.15	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• Graduation from High School with progressive college credits (minimum of 24 academic credits)• Minimum of 1year work-related experience• Must possess a valid CNMI Early Childhood Instructor Certificate	July 21, 2025 – Until Filled	Head Start/ Early Head Start Program, Saipan
PSS-2025-048	Custodial Worker	Ungraded	\$16,100.00 - \$24,093.02	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• Custodial Worker I – Completion of 8th Grade• Custodial Worker II – Completion of 8th Grade plus one year of work-related experience	July 25, 2025 – August 08, 2025	Chacha Ocean View Middle School
PSS-2025-049	Communications and Media Specialist	Ungraded	\$28,918.29	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">• High school diploma or equivalent required• At least one year of experience in a related field such as media, communications, journalism, digital content creation, public relations, or education.• Experience with Adobe Creative Cloud applications such as Photoshop, Premiere Pro, and InDesign, or comparable software (e.g., Canva, Final Cut Pro, etc.)	July 25, 2025 – Until Filled	Office of the Commissioner of Education

PSS-2025-050	Head Start Teacher Aide	II/III; 01/12	\$18,282.56 - \$34,475.12	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Teacher Aide II – Graduation from High School plus minimum 24 college creditsTeacher Aide III – Graduation from a U.S. Accredited University with an Associate’s Degree or a minimum of 60 college credits	July 25, 2025 – Until Filled	Head Start/ Early Head Start Program, Tinian
PSS-2025-051	Classroom Teacher (Highly Qualified)	VI-IX; 03-12	\$33,289.35 – \$76,529.75	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass the appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	July 25, 2025 – Until Filled	Tanapag Middle School – Special Education Program
PSS-2025-052	Teacher Aide	II/III; 01-07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Teacher Aide II – Graduation from High School plus minimum 24 college creditsTeacher Aide III – Graduation from a U.S. Accredited University with an Associate’s Degree or a minimum of 60 college credits	July 25, 2025 – August 08, 2025	San Vicente Elementary School– Special Education Program
PSS-2025-054	School Counselor (Highly Qualified	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass the appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	July 25, 2025 – August 08, 2025	Tinian Middle School & Tinian High School