

April 8, 2024



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
 STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950  
**HUMAN RESOURCES OFFICE**  
 JOB VACANCY ANNOUNCEMENT



**IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.**

**→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:**

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS 2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS 2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree.</li> <li>As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program.</li> <li>Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community.</li> <li>Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism.</li> <li>Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses.</li> <li>Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide.</li> <li>Have general knowledge of course subject matter and demonstrated instructional ability.</li> <li>Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501.</li> <li>Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program.</li> <li>Not have been retired from active duty more than 5 years at the time of initial employment.</li> <li>Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2.</li> </ul>	March 11, 2020 – Until Filled	Junior Reserve Officer’s Training Corps Program
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (10 Positions) (Re-announcement)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	June 4, 2021 – Until Filled	Various Schools, CCLHS Program

PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>Instructor I:</b> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</p> <p><b>Instructor II:</b> Graduation from high school or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associates Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</p> <p><b>Instructor III:</b> Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.</p>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>EDUCATION:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p><b>CERTIFICATION:</b></p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR</li> <li>Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS-2022-074	Distance Education Online Teacher 1. High School LOTE Teacher (Carolinian Heritage Studies) - 1 Position (Amendment)	Pay Differential	\$225 Per Pupil Enrolled Per Semester	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area.</li> <li>Must have completed the CNMI PSS Distance Education e-Teacher Training Course</li> <li>Must hold a valid employment contract with the CNMI Public School System</li> </ul>	October 18, 2022 – Until Filled	Office of Instructional Technology & Distance Education
PSS -2023-047	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	June 1, 2023 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-065	English Language Learner Teacher (ELL) (Re-announcement I)	Ungraded	\$32,133.16- \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>EDUCATION:</b></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p><b>CERTIFICATION:</b></p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul> </li> </ul>	July 14, 2023 – Until Filled	San Vicente Elementary School

PSS 2023-091	Substitute Teacher	Ungraded	\$100.00 - \$150.00 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an Associate's Degree or Bachelor's Degree, preferable in education.</li> </ul>	August 18, 2023 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2023-100	Classroom Teacher (Highly Qualified) (Re-announcement II)	VI/IX – 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 6, 2023 – Until Filled	Kagman Elementary School – Special Education Program
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement II) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 17, 2023 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Commissioned Officer retired from the U.S. Army, with a Bachelors Degree or higher from a U.S. accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.</li> <li>Must be certified to Instruct by Cadet Command and have no record of civil conviction.</li> <li>Must meet all Instructor accession prerequisites IAW AR 145-2.</li> </ul>	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2023-111	Classroom Teacher (Highly Qualified) (1 Position) (Re-announcement IV) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	December 7, 2023 - Until Filled	Special Education Program
PSS-2023-134	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> EDUCATION: <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher.</li> </ul> CERTIFICATION: <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul> </li> </ul>	January 18, 2024 – Until Filled	Oleai Elementary School
PSS-2023-095	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> EDUCATION: <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher.</li> </ul> CERTIFICATION: <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul> </li> </ul>	April 5, 2024 – Until Filled	Hopwood Middle School

PSS-2023-018	Substitute Teacher Aide (Re-announcement II) (Amendment II)	Ungraded	\$75 Per Day	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Any combination equivalent to graduation from High School.</li> </ul>	April 5, 2024 – April 19, 2024	PSS, Special Education Program – Various Schools
PSS-2024-006	Network Specialist (Re-announcement II) (Amendment I)	Ungraded	\$24,976.39 - \$42,718.10	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an AA/AS degree in technology field;</li> <li>One (1) year work related experience;</li> <li>Preferred certification in related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Must have a valid CNMI Driver’s License</li> </ul>	April 5, 2024 – Until Filled	State Infrastructure Technology
PSS-2024-016	School Counselor (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	April 5, 2024 – April 19, 2024	Koblerville Elementary School
PSS-2024-019	Classroom Teacher (Highly Qualified)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	April 5, 2024 – April 19, 2024	William S. Reyes Elementary School – Special Education Program
PSS-2024-021	Administrative Assistant	Ungraded	\$16,100.00 - \$26,673.82	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from High School, plus one (1) year work-related experience.</li> </ul>	April 5, 2024 – April 19, 2024	Human Resources Office
PSS-2024-015	Administrative Specialist I-II	Ungraded	\$24,00.00 - \$30,358.95	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li><b>Administrative Specialist I:</b> Graduation from a U.S. accredited college or university with an Associate’s degree OR Graduation from High School plus two (2) years related work experience.</li> <li><b>Administrative Specialist II:</b> Graduation from a U.S. accredited college or university with an Associate’s degree plus two (2) years OR Graduation from High School plus four (4) years work related experience.</li> </ul>	April 8, 2024 – April 19, 2024	State Board of Education